# $Sport\ Across\ Staffordshire\ \&\ Stoke-on-Trent$ Governance & Appointments Group Meeting 19 December 2017, 1330hrs, Stafford Borough Council



## **Meeting Minutes**

Present Attendees		Apologies	Also Distributed To:
Malcolm Armstrong (MA) Chair	SASSOT Chair	Janene Cox	Board
David Pinnock (DP)	Voluntary Sector	Jude Taylor	
Russell Turner (RT)	Sport England	Wendy Jennings	
Jane Kracke (JK)	Strategic Lead, SASSOT		
Sarah Bixter (SB) notes	Admin Officer, SASSOT		

	Summary of Issues and Action			
No.	Item Topic			
1.	<b>Apologies</b> – As above			
2.	<b>6 1</b>			
	- Minutes 06.11.17 agreed as accurate			
	MA Update			
	<ul> <li>MA confirmed he has spoken to Alistair Fisher and that he is keen to maintain his position on the Board and the Vision 2021 group. However, due to his heavy workload it was agreed this will be reviewed in 12 months, based on his attendance and ongoing capacity.</li> <li>Action Point 1</li> <li>Angela Dale to become the HEfE Rep and feed back to the other group members on behalf of the Board. Jonathan Pace and Trevor Humphreys to be thanked in writing for their time on the Board</li> <li>Action Point 2</li> <li>MA confirmed he has met with Cllr Mark Deaville and he is keen to continue as the Boards Political Rep</li> <li>MA has had no response from Tony McGovern about the 1 Senior Officer for the 10 local Authorities</li> <li>Action Point 3</li> </ul>			
	Actions	Owner	Date	

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1	Review attendance for all Board Members	Malcolm Armstrong	31.01.2019
	Letters to be sent to Jonathan Pace & Trevor	Malcolm Armstrong	24.01.2018
	Humphreys thanking them for their time on the		
	Board		
3.	Email to be sent to Tony McGovern regarding	Malcolm Armstrong	24.01.2018
	progress		

# 3. Succession Planning

- Document presented by Jane Kracke, accepted and approved by GAG members
- Term dates to be added as an appendix
- To be presented to the Board for information

#### 4. Controls – Internal & External

- Document presented by Jane Kracke, accepted and approved by GAG members

#### 5. Governance

- 2 new Board members have been appointed pending full Board approval at next meeting
- Kimiyo Rickett & Rebecca Roberts
- Kimiyo specialises in finance, inclusion and strategy
- Rebecca specialises in marketing and communications

#### 6. **Tier 3 update**

- Document presented by Jane Kracke Good progress is being made against the code's requirements
- Outstanding is Diversity Statement/Plan, Code of Conduct and Accounts
- Quorate vote for the Diversity Statement and Plan and the Code of Conduct has been completed
- The Code of Conduct will be signed by all outstanding members at the next Board meeting
- Male to Female ratio will be met at the next Board meeting
- Accounts cannot be done until the end of the financial year. SBC Finance has estimated that SASSOT's will be completed by July 2018.

### 7. **Structure / Sub-Structure Diagram**

- Draft Board diagram presented by Malcom Armstrong to be presented to the Board
- The Finance & Audit Group has a vacancy for the role of Chair MA would like Kimiyo to take on this role
- Recruitment will need to take place in March to replace Dave Pinnock and Janene Cox OBE
- The skills matrix will need updating after the next Board meeting to ensure that we can target our advertisement for the required skills
- Action Points 4 & 5

Actions	Owner	Date
4. Kimiyo Rickett to be asked to take on the role of Chair for the Finance & Audit Group	Malcolm Armstrong	24.01.2018
<ol><li>Skills Matrix to be updated after next Board Meeting</li></ol>	Jane Kracke	01.03.2018

#### 8. **Confidential Item – Leadership**

- Jane Kracke and Sarah Bixter left the meeting
- Wendy Jennings (HR) unable to attend meeting due to HR system upgrade issue
- Confidential item no minutes

#### 9. Date of next Governance & Appointments Group meeting

- Tuesday 27<sup>th</sup> March 2018, 12.30pm, Stafford Borough Council – Mercian Room

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Humphreys thanking them for their time on the		
Board		
3. Email to be sent to Tony McGovern regarding	Malcolm Armstrong	24.01.2018
progress		
4. Kimiyo Rickett to be asked to take on the role of	Malcolm Armstrong	24.01.2018
Chair for the Finance & Audit Group		
5. Skills Matrix to be updated after next Board	Jane Kracke	01.03.2018
Meeting		

Prepared By	Date	Checked By	File Code
SB	02.01.2018	MA	Governance Group Minutes
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