

| Present Attendees | | Apologies | Also Distributed To: |
|---|--|-----------------|----------------------|
| Malcolm Armstrong Jane Kracke (JK) Kimiyo Rickett (KR) Jude Taylor (JT) Hazell Thorogood (HT) | Chair Chief Operating Officer Senior Independent Director Chief Executive Office Manager | Jonathan Topham | Board |

Meeting Minutes

| No. | Item Topic |
|-----|--|
| 1. | Apologies: as above |
| 2. | Declarations of Interest – as in previous minutes |
| 3 | Minutes of Last Meeting & Matters Arising The minutes were agreed as an accurate record. |
| 4 | Tier Three Compliance (Enclosure 2 & 3) <ul style="list-style-type: none"> - We are still waiting on the outcome despite submitting in January. - Revised code – headlines for the new requirements have been announced. - The group agreed we need find out the outcome on whether we are compliant on the current version. <p>Headlines for the revised policy include:</p> <ul style="list-style-type: none"> - Detailed and ambitious diversity and inclusion action plan. - Welfare and safety requirement - Cascading good governance - We will be required to have a people plan. - Considering the environmental and social impacts of our decisions. - The group discussed linking into the Sustainability in Sport group |
| 5 | Equality, Diversity and Inclusion <ul style="list-style-type: none"> - A Board/staff drop in session went ahead with very interesting input and members talking about personal experiences. - The EDI working group are reviewing the actions relating to the race code - Sarah Getley and Rebecca Roberts have joined the EDI group. - Thanks to Jackie for her work in this area. |
| 6 | Annual Internal Review <ul style="list-style-type: none"> - The group agreed to send this out after the July Board meeting, and advise if people would like a follow up call with Malcolm then this will be arranged. - The group agreed there is no need for a further EDI question. |
| 7 | Representational Voice <ul style="list-style-type: none"> - We need a low cost but effective mechanism for listening to key voices. - JT will lay out who / which organisations we think we need a representational voice from |
| 8 | Board Meeting agenda and format (Enclosure 4) <ul style="list-style-type: none"> - All agreed the Board agenda. |
| 9 | Review of Documentation <ul style="list-style-type: none"> - Constitution; the group agreed the objects are still relevant. |

| | |
|----|---|
| | <ul style="list-style-type: none"> - The group agreed the Board working procedures. - GAG TOR. JK to amend the frequency of meetings and remove the reference to hosting. - See if we can recruit another trustee to the GAG. |
| 10 | Future meeting dates <ul style="list-style-type: none"> - Tuesday 5th October 2021, 12pm |

| Actions | Owner | Date |
|---------|-------|--------------|
| 1 | JK | Next Meeting |

| Number | Decision |
|--------|----------|
| 1 | |

| Prepared By | Date | Checked By | File Code |
|------------------|----------|-------------------|---|
| Hazell Thorogood | 06.07.21 | Malcolm Armstrong | Governance Appointments Group Minutes 06.07.21 |