

Lead Trustee for Safeguarding

PERSON SPECIFICATION

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| **Core competencies:** |
| * **Leadership** – Effective leadership skills. Has a successful track record of leadership and strategic management, having operated effectively at a senior level in the commercial, public or voluntary sector. Has the ability to inspire confidence.
* **Communication** – Confident communicator. Able to listen and make reasoned contributions to debate. A willingness to speak their mind.
* **Strategic thinking** - Understands the organisation’s overall strategy, able to assess implications before making decisions. Strategic vision, thinking, planning and oversight.
* **Judgement** – Independence of mind. A proven track record of providing clear, independent, balanced advice and guidance with the ability to challenge constructively.
* **Influence** - Demonstrates effective skills in persuasion and negotiation to influence others.
* **Team working** - Experience of working in collaboration with others, working towards common goals and shared objectives. An ability to build effective relationships and work well as a member of a team.
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| **Abilities, skills and knowledge:** |
| * Experience of board or committee membership.
* Knowledge of good governance and an understanding and acceptance of the legal duties, responsibilities and liabilities of a Together Active Trustee.
* Knowledge and understanding of the sport and physical activity landscape and the issues currently influencing it
* Ability to actively monitor and manage the performance of the organisation, encouraging and supporting others to achieve the highest standards of governance, scrutiny, legal and financial responsibilities.
* Ability to assess and manage risk and promote risk awareness without being risk averse.
* Ability to apply creative and imaginative solutions, with good judgement and a commitment to results.
* Ability to participate fully and effectively as a Trustee, take decisions for the good of Together Active and deliver collective responsibility.
* Demonstrate a strong and clear commitment to equality, diversity and inclusion, and to safeguarding children, young people and adults at risk.
* Ability to build trust and respect from colleagues and stakeholders.
* IT literate and comfortable with handling, analysing and prioritising data.
* Demonstrates proficiency in financial management, strategy and planning.
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| **Personal attributes:** |
| * Commitment to Together Active and its effective governance.
* Integrity and credibility.
* Willingness to devote the necessary time and effort to the role.
* Effective self-management skills.
* A belief in the power of physical activity and sport to positively change lives
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| **Safeguarding:** |
| * Knowledge and experience in the area of safeguarding, or a willingness to develop this through appropriate training and by working with the staff Designated Safeguarding Leads
* Ability to provide both support and challenge to the staff Designated Safeguarding Leads
* Ability to apply the attributes listed under the ‘Core Competencies’ and ‘Abilities, Skills and Knowledge’ sections above to champion safeguarding within the organisation
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