

Trustee

PERSON SPECIFICATION

|  |
| --- |
| **Core competencies:** |
| * **Leadership** – Effective leadership skills, and can demonstrate where these have been used to good effect in a paid or voluntary role. Has the ability to inspire confidence.
* **Communication** – Confident communicator. Able to listen and make reasoned contributions to debate. A willingness to speak their mind.
* **Strategic thinking** - Understands the organisation’s overall strategy, able to assess implications before making decisions. Strategic vision, thinking, planning and oversight.
* **Judgement** – Independence of mind. A proven track record of providing clear, independent, balanced advice and guidance with the ability to challenge constructively.
* **Influence** - Demonstrates effective skills in persuasion and negotiation to influence others.
* **Team working** - Experience of working in collaboration with others, working towards common goals and shared objectives. An ability to build effective relationships and work well as a member of a team.
 |
| **Abilities, skills and knowledge:** |
| * Knowledge of good governance and an understanding and acceptance of the legal duties, responsibilities and liabilities of a Together Active Trustee.
* Knowledge and understanding of the sport and physical activity landscape and the issues currently influencing it
* Ability to actively monitor and manage the performance of the organisation, encouraging and supporting others to achieve the highest standards of governance and scrutiny.
* Ability to assess and manage risk and promote risk awareness without being risk averse.
* Ability to apply creative and imaginative solutions, with good judgement and a commitment to results.
* Ability to participate fully and effectively as a Trustee, take decisions for the good of Together Active and deliver collective responsibility.
* Demonstrate a strong and clear commitment to equality, diversity and inclusion, and to safeguarding children, young people and adults at risk.
* Ability to build trust and respect from colleagues and stakeholders.
* IT literate and comfortable with handling, analysing and prioritising data.
* Demonstrates proficiency in financial management, strategy and planning.
 |
| **Personal attributes:** |
| * Commitment to Together Active and its effective governance.
* Integrity and credibility.
* Willingness to devote the necessary time and effort to the role.
* Effective self-management skills.
* A belief in the power of physical activity and sport to positively change lives
 |