

# TOGETHER ACTIVE

**Together Active  
Equality Diversity and Inclusion Group Meeting  
14<sup>th</sup> December 2021  
Via Zoom  
Meeting Minutes**

Present Attendees		Apologies	Also Distributed To:
Toyin Higgs (TH)	Chair	Hazell Thorogood	
Malcolm Armstrong (MA)	TA Board Chair	Jude Taylor	
Jackie Brennan (JB)	TA Team Member		
Rebecca Roberts (RR)	Ta Trustee		
Georgia Phillips (GP)	TA Team Member		
Sarah Getley (SG)	Ta Trustee		
Charlotte Smith (CS)	TA Team Member		
Lijana Kaziow (LK)	TA Team Member		

No	Item Topic
1.	<b>Apologies &amp; Introductions</b> As above
2	<b>Actions of Last Meeting</b> – All actions complete with 1 carried forward to next meeting as in the table at the foot of the document. <b>Action 1.</b>
3.	<b>Inclusion Network</b> – The group gave feedback and suggestions. Option 1 was supported but with a fluid approach incorporating options 2 and 3 at times to broaden or focus the conversation. JB to take to team meeting for team's thoughts and add more detail, especially around implementation. Bring back to ED&I group in March and then to Board in April. <b>Action 2.</b>
4.	<b>Race Code Action Plan</b> – JB provided update. JB to develop a streamlined reporting process for the 40 actions with Jane Kracke. <b>Action 3.</b> Reporting back to the group will be by exception. Ongoing.
5.	<b>ED&amp;I draft framework and consultation timeline</b> – JB provided update. The group gave feedback. Move culture to top of list so it comes first. JB/CS to develop a 'glossy version' for consultation and engagement. <b>Action 4.</b>
6.	<b>A.O.B. – Racism in Cricket (TH):</b> The group discussed ways we could get involved/help with change. No actions. Ongoing.
7.	<b>Dates of Next Meetings</b> – Tuesday 29 <sup>th</sup> March 2022, 12-1.30 pm. Tuesday 28 <sup>th</sup> June 2022, 12- 1.30 pm. Tuesday 27 <sup>th</sup> September 2022, 12-1.30 pm. Tuesday 13 <sup>th</sup> December 2022, 12 – 1.30 pm.

Item	Actions	Owner	Date
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1	C/F JB to assess how we will measure the impact of the work we are going to do using the Tiller Framework.	JB	Next Meeting
2	JB to take Inclusion Network Options to team meeting for team's thoughts and add more detail, especially around implementation. Bring back to ED&I group in March and then to Board in April.	JB	Next Meeting
3	JB to develop a streamlined reporting process for the Race Code Action Plan 40. Reporting back to the group will be by exception.	JB	Next Meeting
4	JB to make amends to Framework as discussed and develop a 'glossy' version for consultation.	JB/CS	31/01/22

Prepared By:	Date	Checked By	File Code
Georgia Phillips	14.12.21	Jackie Brennan	