

TOGETHER ACTIVE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

TOGETHER ACTIVE

CONTENTS

	Page
Reference and administrative details of the Charity, its Trustees and advisers	1
Trustees' report	2 - 13
Independent auditor's report on the financial statements	14 - 17
Statement of financial activities	18
Balance sheet	19
Statement of cash flows	20
Notes to the financial statements	21 - 37

TOGETHER ACTIVE

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Malcolm Armstrong (Chair) (resigned 18 October 2022) Paul Muir (Chair) (appointed 24 January 2023) Tim Clegg Alistair Fisher Sarah Getley Sharon Heath Toyin Higgs (resigned 18 October 2022) Derek Peters Kimiyo Rickett (Senior Independent Director) Rebecca Roberts (resigned 26 April 2022) Jonathan Topham Pauline Walsh Catherine May Jenkinson (appointed 26 April 2022) Abi Dean (appointed 26 April 2022)
Charity registered number	1187329
Principal office	Mellor Building 2nd Floor IEZ Hatchery & Incubator Staffordshire University College Road ST4 2DE
Independent auditor	Crowe U.K. LLP Chartered Accountants Black Country House Rounds Green Road Oldbury West Midlands B69 2DG
Bankers	CAF Bank Ltd (Charities Aid Foundation) 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4QJ

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

1. Introduction

The Trustees present their annual report together with the financial statements of Together Active for the year ended 31 March 2023. The financial statements have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and Charities Act 2011.

2. Structure, Governance and Management

2.1 Legal Status and Date of Registration

Together Active is a Charitable Incorporated Organisation (CIO), entered on the Register of Charities on 13th January 2020. Its objects and powers are set out in its Constitution, which is reviewed annually (no changes have been made since it was originally accepted by the Charity Commission).

2.2 Objects

The objects of the charity are:

- The promotion of community participation in healthy recreation by providing and assisting in the provision of facilities for and opportunities to participate in sport and other physical activities for the benefit of the inhabitants of Staffordshire and Stoke-on-Trent.
- To advance the education of the public in sport and physical activity.

2.3 Active Partnerships

Together Active is the 'Active Partnership' for Staffordshire and Stoke-on-Trent, one of 43 Active Partnerships funded by Sport England that cover the whole of England. Each Active Partnership receives System Partner funding from Sport England to support the delivery of Sport England's [Uniting the Movement](#) strategy in their local area, but has the autonomy to decide on the best way of doing this depending on local need.

2.4 Governance

Together Active is governed by a voluntary Board of Trustees which is supported by a number of voluntary Board Committees. The day-to-day delivery of Together Active's strategy is undertaken by a team of paid staff.

The purpose of the Board of Trustees is to:

Provide leadership	To provide inspiration, vision and clear direction to Together Active
Provide strategic direction	To be responsible for agreeing the strategic direction of Together Active based on intelligence and insight
Be the ultimate decision-making body of the organisation	To exercise all of the powers of the organisation, ensuring that key decisions are made in a timely manner based on sufficient information and consideration

**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023**

Ensure effective governance	To ensure the Board complies with Tier Three of A Code for Sports Governance
Scrutinise the effectiveness of the organisation	To retain an overview of the operation of the organisation, scrutinising effectively as required.
Uphold and protect the Values	To ensure behaviours comply with, and decisions are made in line with the values of Together Active
Act collectively in the best interests of Together Active	To declare interests where appropriate and work together as a Board in the best interests of Together Active.
Provide advocacy and attract additional resources	Trustees should be staunch advocates for Together Active and where appropriate and/or feasible should assist in developing a resource base for the partnership.
Ensure equality	To ensure the Board and Organisation are committed to working proactively to ensure equality. To ensure the Board has appropriately diverse membership.

2.5 Recruiting and Appointing New Trustees

As outlined in the constitution, the Board comprises a minimum of three and not more than 12 Trustees. Trustees hold office for a term of three years. After three years Trustees who wish to continue their service can seek re-election via a Board decision, but can serve no more than three, three-year terms in total.

Trustees are appointed via an openly advertised recruitment process. The skills, knowledge and behaviours required are identified using the skills and behaviours matrix which is completed by existing trustees. Prospective trustees are assessed against specific criteria through an interview process.

The Chair is supported by a Vice Chair/Senior Independent Director who is elected by existing trustees. Trustee, Chair and Vice Chair positions have role profiles that outline their duties and expectations.

Recruitment of board members is overseen by the Governance and Appointments Committee, acting as the Nomination Committee. All trustees sign a code of conduct, Declaration of Good Character and Declaration of Interest or Loyalty.

2.6 Decision Making

The Board of Trustees is 'responsible for agreeing the strategic direction of Together Active and delegates day to day running of the organisation to the Chief Executive and senior leadership team.

The Board meets a minimum of four times per year. Additional Board meetings may be required when circumstances dictate. The Board maintains a proper record of meetings and decisions, normally in the form of minutes which are published on the Together Active website.

Decisions can only be taken if a meeting is quorate. The quorum is three Trustees or the number nearest to one half of the total number of trustees, whichever is greater, or such larger number as the Trustees may decide from time to time.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Wherever possible decisions are reached by consensus. If this is not possible then a majority vote will decide the issue. In the event of a tied vote the Chair of the meeting has the casting vote.

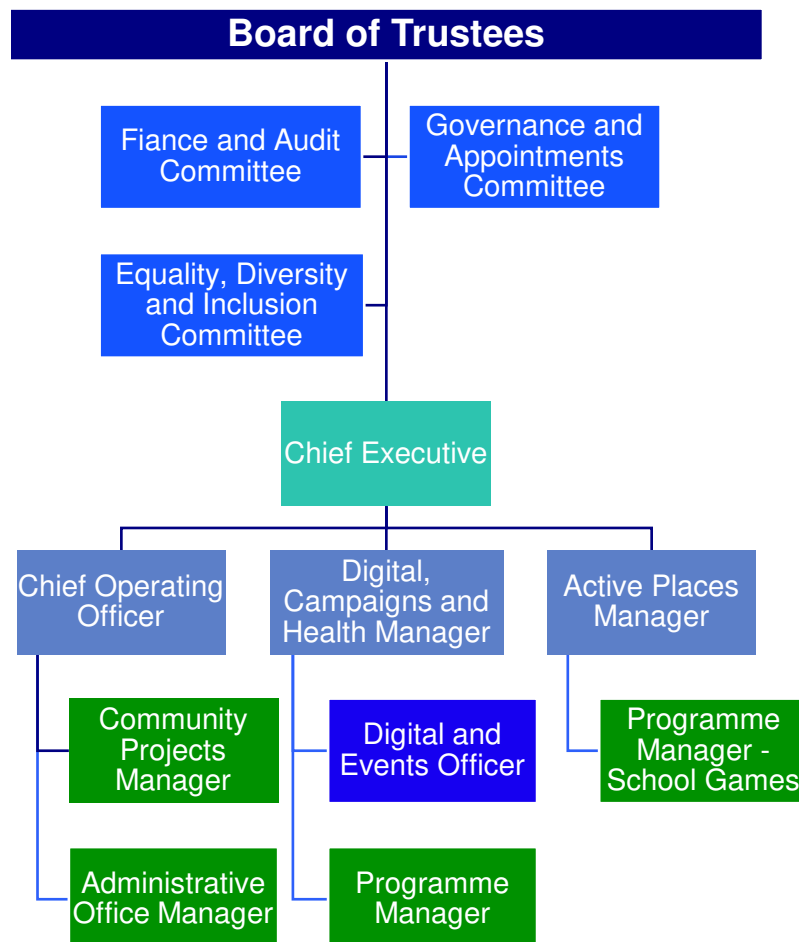
Standing agenda items are:-

- Declaration of Interests
- Minutes / Actions of the previous meeting
- Reports from Committees, including Financial Report and Risk Management
- Annual Delivery Plan progress report
- Actions and decisions taken by the Chair, other delegated Trustees or any Committee
- Safeguarding

The Board may establish Committees as required and delegate authority, responsibility and tasks, as appropriate. Any Committee established shall have clear terms of reference specifying the responsibilities and any powers delegated to the Committee, which shall be agreed by the Board. Any one-off delegations of authority will be agreed by the Board and appropriately documented.

Any Committee established shall maintain a proper record of meetings and decisions. T

2.7 Organisational Structure



TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

In addition to our sub committees, we also have trustee champions for safeguarding and whistleblowing.

2.8 Formal Board Committees

- Governance and Appointments Committee – ensures the Board operates effectively and is compliant with Tier Three of *A Code for Sports Governance*. This committee also acts as a nominations committee as required.
- Finance and Audit Committee - ensures the adequacy of the organisation's financial reporting, risk management and internal controls.
- Equality, Diversity and Inclusion Committee - ensures Together Active becomes the most equitable organisation it can be and is accountable and transparent.

2.10 Diversity of the Board

Together Active aims to recruit and engage people from a cross section of the communities we support to ensure we make effective decisions that help us achieve our vision. During the year under review we have challenged ourselves to think differently about diversity and inclusion. We know that our current board composition does not have a sufficient range of people from different backgrounds and experiences. We are committed to changing this and it is one of our top priorities for 23-24.

2.11 Induction and Training of Trustees

All new Trustees attend an induction session with the Chair and the Chief Executive, and receive a link to the Board Handbook, which is published on a secure section of Together Active's website and is accessible only to Trustees.

All Trustees are encouraged to attend relevant training, such as that provided by the Sport and Recreation Alliance or the Sports Governance Academy. In addition, training for the whole Board training and briefings may be organised from time to time in key areas such as safeguarding or risk management.

2.12 Pay and Remuneration

A Remuneration Policy was adopted by the Board in April 2021, outlining the principles by which any pay increases will be made. The Finance and Audit Committee makes recommendations to the Board based on the content of this policy, and put forward the Pay Award proposal for 2022-23, which was agreed by the Board.

The Trustees give of their time freely and no remuneration was paid in the year. Trustees are able to claim expenses based on actual expenditure, and during 2022-23 this totalled £356.10.

2.13 Governance Standards

As a recipient of Sport England funding, Together Active is required by Sport England to achieve and maintain Tier Three of [A Code for Sports Governance](#), which sets out the levels of transparency, accountability and financial integrity that are required.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Together Active achieved compliance in November 2021. Since then, the Code has been revised. By 30.04.23, all Tier Three organisations are required to confirm whether they remain compliant with the existing criteria, and which of the additional criteria they currently comply with. Full compliance across all criteria is required by December 2023. Together Active's assessment is that we remain compliant with all existing criteria, and that we are currently compliant with some of the new criteria, with the remaining criteria due to be met well in advance of the December 2023 deadline.

We also ensure that our board is fully conversant with the Charity Governance Code and apply the standards from this code to our practice.

2.14 External Review

Together Active appointed Governance United to carry out an external review, which took place in January to April 2022. Governance United attended the January 2022 Board and Committee meetings, and then carried out a survey and one-to-one interviews with Trustees and Senior Leadership. The results were presented at the April 2022 Board Meeting, with the key findings being as follows:

Areas of strength

Credit due to all for leading the organisation through very challenging times:

- Considerable expertise and commitment among trustees, staff and Chair
- Strong governance foundations, particularly for a small entity
- Together Active has coped well with independence and impacts of Covid-19
- General satisfaction with many aspects, including information in Board papers, chairing of meetings, management of conflicts of interest
- Board is respectful and collegiate

Areas for consideration

- Tackling perceived lack of challenge between Board and executive
- Adjusting the Board meeting agenda for more effective use of time and discussion
- Strengthening the connection with target audiences
- Encouraging increased interaction (context of Covid-19)
- Maintaining solid governance foundations

These were discussed by the Trustees and are being addressed through the Board Development Plan, currently in draft format.

2.15 Related Parties

Stafford Borough Council is a funding partner of Together Active and its Chief Executive, Tim Clegg is a member of our board of trustees. In the year under review funding totalling £2,500 was received from Stafford Borough Council to support Together Active's work.

3. Objectives and Activities

In April 2021, Together Active launched *Step Up*, a new Strategy for 2021-25 stating that "Over the next four years, Together Active will dedicate itself to inactive people. We will have a focus on those facing financial disadvantage and those with health conditions and disabilities. For young people, we will also include those in the care or criminal justice systems."

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Delivery of the strategy was focused through four pillars, which formed the basis of the 2022-23 Delivery Plan:

- Systems
- Environments
- Communities
- Knowledge

The Team produced an Annual Delivery Plan, identifying the actions required to address the priorities and achieve the strategic outcomes outlined in our Strategy. This was signed off by the Board, and the Board receives a report of progress at each quarterly meeting. Alongside this, a 'Dashboard' is also presented to the Board each quarter, which RAG-rates each priority against expected progress and summarises the Quarter's highlights and challenges.

4. Achievements and Performance

Below is a summary of the achievements and performance of Together Active during 2022-23, taken from Together Active's annual report. Further details, including case studies, can be found in the full report which will be available on www.togetheractive.org

Our year in numbers

- £245,121 distributed to 61 projects across Staffordshire and Stoke-on-Trent through Together Fund grant programme.
- 39 young people across 2 schools participated in our schools mental health project.
- 19 Stoke schools received year 1 funding totalling £330,000 as part of the Opening School Facilities programme.
- 40 people across 4 locations in Stoke and Staffordshire took part in the Long COVID project.
- Clinical Champion training delivered to more than 50 practitioners.
- 286 schools and 2,160 young people took part in County School Games events.

Better Health Staffordshire

Together Active are a key partner in Better Health Staffordshire (BHS), a whole systems approach to tackling the causes of excess weight and promoting a healthy weight and active lifestyle. We have supported the delivery of four systems mapping workshops and the development of a Staffordshire BHS causal map. Draft action registers have been completed for all three districts that have been part of the initial roll out with strong physical activity themes in all.

Cannock Chase Wayfinding Project – increasing access to green space

The Cannock Chase Wayfinding Project is well underway. We supported a successful bid to the Area of Outstanding Natural Beauty to support with increasing costs due to the recent economic crisis which enabled us to create an access path to the start of the TOC-H trail. The TOC-H trail is one of the main routes from the visitor centre in Marquis Drive. We have supported partner, Inspiring Healthy Lifestyles, with community engagement. Plans to co-design the accessible path on the TOC-H Trail, create a lookout stage, rest stops and have embedded QR codes where visitors can access interesting and vibrant content about the area are all in development.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Active My Way

Our bespoke online platform, Active My Way, has continued to grow and we've ensured high quality information, advice and guidance is available concerning the impact of hormones on the body and physical activity, working with people with Down's Syndrome in an activity context, supporting carers with physical activity, and the impact of being active on low level mental health conditions.

We also saw the first licensing deal of the Active My Way brand to Active Humber and North Yorkshire Sport, which has substantially increased the size of the website as well as the footprint of the brand and strengthened our collaborative partnership with the organisations.

Clinical Champions and Social Prescriber training

Part of what Together Active do is to help equip health care professionals and link workers with the tools to feel confident to talk about and prescribe physical activity to people who could benefit from moving more. We trained 13 link workers and social prescribers in behaviour change, motivational interviewing techniques and local resources at two sessions in North and South Staffordshire.

School mental health pilot

Working with the educational mental health leads at 2 Stoke-on-Trent schools in deprived areas of the city, we identified groups of young people who were at risk of being referred to CAMHS due to mental health issues. These young people then co-designed a 10-week programme of activities to help with their self-esteem and self-confidence. Following the intervention, we saw a 14-point increase in self-reported mental wellbeing, with the biggest uplifts around confidence and self-esteem. A total of 39 young people joined the sessions, and the Educational Mental Health Leads reported the sessions had helped build positive relationships and trust between students, provided a safe space where students could express their feelings, had encouraged young people who would normally avoid P.E. to be active without fear of judgement, and increased communication and encouragement between students in the group. We are taking these learnings forward to apply to similar programmes and encourage increased use of physical activity as a tool to support mental health at a systemic level.

Virtual Schools

The Virtual Schools programme supports young people who are in care settings to access additional opportunities for out of school learning and activities that enhance their life experiences and future possibilities. We have been funded by the West Midlands Virtual Schools Foundation to deliver a programme of activity and education to engage young people in physical activity. A total of 55 young people aged 5-14 attended activities led by Together Active and delivered by partners that included sport taster sessions and nontraditional sporting activities like forest skills.

School Games

Our annual Summer School Games Festival was attended by over 1,000 pupils from 120 schools. We also delivered leadership and event volunteer training to 60 students from across the region. We organised a day-long Toughest Challenge event at Chasewater Activity Centre in partnership with our School Games Organisers. The event engaged over 70 young people who had experienced a deterioration in their mental health or did not engage with physical activity. Young people participated in team-based problem solving activities like raft building.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

Together Fund

Together Active manages the Together Fund across Staffordshire and Stoke-on-Trent and aims to support groups to increase participation in physical activity particularly for those that experience the greatest inequalities. We awarded £245,121 to 61 projects across Staffordshire and Stoke-on-Trent in 2022-2023. Over half of the grants awarded were to organisations not funded before. Over a third were non-sporting organisations developing a physical activity offer to enhance their support services. This included organisations working with those who have long term health conditions, experience mental distress, are vulnerably housed, survivors of domestic abuse and older people's supported accommodation settings.

Opening School Facilities

Opening School Facilities is a three-year Department for Education funded programme to support schools to increase out of school access to their facilities and increase community participation. In year one we worked with 19 Stoke-on-Trent schools to develop programmes of activity specifically targeting students from deprived backgrounds. Student voice has been particularly important, which has led to some interesting and innovative approaches to the activities delivered. One school has chosen to have a sports day theme to their activities for SEND (Special Educational Needs and Disabilities) students, who have struggled with confidence issues when taking part in sports day and having to perform activities which aren't usually practiced. Other school activities include specialist dance sessions for SEND students, fitness and health sessions for girls, multiactivity sessions for free school meal students, and introductions to fitness for students on free school meals and their families. Many of the schools have also incorporated staff training for sustainability, and we will be engaging with the schools to develop links into the community on an ongoing basis. A total of £330,000 has been distributed so far, with an additional 14 schools set to join over the next 2 years.

5. Public Benefit Disclosures

Having reviewed the Objective and Activities, and the Achievements and Performance of the organisation, and having given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011, the Trustees are satisfied that Together Active's has delivered significant public benefit during 2022-23.

6. Grant Making

During 2022-23, Together Active has operated three main grants programmes:

- Together Fund – a national Sport England programme with a focus on supporting organisations to recover from the pandemic and increase participation among groups experiencing the greatest inequalities.
- Birmingham 2022 Small Grants- a Commonwealth Games Legacy programme rolled out across the West Midlands, with grants given to organisations to support community activation of physical activity, focusing on three of the Games missions.
- Opening School Facilities – a DfE programme managed nationally by the Active Partnerships National Team, providing funding to schools to enable them to open their facilities outside of the school day, to increase engagement by their own pupils, and from the wider community. Whilst Together Active does not hold the grants funding for this programme, we are responsible for local co-ordination.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

7. Volunteers

During 2022-23, 94 young people helped to deliver School Games county events, which saw 2160 school children participating from 286 schools.

8. Safeguarding

During 2022-23 Together Active appointed a Safeguarding Lead Trustee, whose main purpose is "to ensure the Board gives appropriate consideration to safeguarding within its decision making, and to provide both support and challenge to the staff Designated Safeguarding Leads".

At our annual review meeting with the Child Protection in Sport Unit (CPSU), Together Active was assessed as meeting the relevant requirements and our updated Safeguarding Action Plan is now being implemented. Safeguarding training was delivered by the CPSU and Ann Craft Trust to the team, which was followed up by a team learning event, and to the Trustees.

9. Financial Review

At 31.03.22 the total funds held were £1,019,853, and at 31.03.23 total funds held were £933,888.

Funding Sources

Together Active has received £773,127 income during 2022-23 This consists of £640,892 of funding from Sport England during the period 01.04.22-31.03.23, along with £53,502 of funding from local partners (Local Authorities and Universities), £74,577 of other restricted funding from a range of partners and £4,156 of income generation / bank interest.

Together Active recognises the risk of over-dependency on Sport England funding, and aims to reduce the percentage of funding which comes from Sport England year on year by increasing our income generation and securing additional funding from other sources. 83% of income came from Sport England in 2022-23 compared to 88% in 2021-22.

11.1 Reserves

At 31.03.23 total funds held were £933,888. Together Active's Reserves Policy outlines three types of funds which Together Active holds:

Restricted Funds

This is grant funding which has been received and is held for future delivery within the grant period or which is grant underspend where we have permission from the grant provider to carry it forward. It can only be spent on expenditure allowed within the terms of the grant agreement. At 31.03.23 this totals £335,540 and is detailed within the accounts

Unrestricted Funds

This is the amount of funding which is not restricted and totals £598,348. The Trustees have identified the amount of funding which needs to be held to manage the dissolution of the CIO should this be necessary, meeting all associated liabilities as outlined in the organisation's Reserves Policy. As of 31.03.23 this figure was £168,840 and includes:

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

- Redundancy liabilities for all eligible staff
- Three months of employment costs (partly covered by restricted funding)
- Office lease (partly covered by restricted funding)
- Mobile phone contracts (partly covered by restricted funding)

Unrestricted funds in excess of this policy are currently held. These funds can be invested back into the organisation and its delivery to support the organisation's growth. As of 31.03.23 this figure was £429,508.

11.2 Going Concern

Together Active has a long-term financial forecast (currently running to 31.03.27) which is kept up-to-date. Based on these figures the Trustees have no reason to believe that Together Active will not be able to continue as a going concern during this period and beyond.

10. Risk Management

Together Active has an up-to-date Risk Management Policy and Risk Register. The Risk Register outlines the major risks faced by Together Active, and identifies existing and additional controls to mitigate them. This is reviewed on a quarterly basis by the Finance and Audit Group and reported to the Board, with the Board undertaking a full review of risk on an annual basis.

Together Active's risks are outlined under five key headings:

- **Governance** – risks associated with the way the organisation is run and its strategic direction
- **Operational** - risks associated with the delivery of the organisation's objectives
- **Financial** - risks associated with the financial structure of the partnership, the transactions the organisation makes, and the financial systems in place
- **Environmental or External** – risks associated with policy changes, financial climate etc.
- **Compliance** - risks associated with the need to comply with laws and regulations and any conditions of funding

Having assessed the major risks, the Trustees are satisfied that the existing and proposed measures within the Risk Register are sufficient to adequately mitigate the identified risks.

A full review of the Risk Register and reporting mechanisms took place towards the end of 2022-23 and a new format will be used from 01.04.23

11. Plans for the Future

In 2023-24, we will be refreshing our strategy to reflect the learning we've gained through our role as a system partner. We have identified three strategic objectives that will be our focus over the coming years. These are:

- Powerful Communities
- Health and Wellbeing
- Social Inclusion.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

These objectives will be underpinned by our core pillars that cut through everything we do:

- 1) Knowledge
- 2) Communities
- 3) System
- 4) Environment

Over the next twelve months we are putting insight and evidence front and centre of our work. We'll be investing in a strategic partnership with an external insight partner that will help us map the landscape in Staffordshire and Stoke on Trent. We'll also be reaching into our communities to properly understand them. We know the people that are least heard are least counted and we won't be shying away from addressing that challenge as a key priority for the organisation.

We're planning to reshape the way we work in the coming year which will mean investing our growing our team and developing their knowledge and skills to help us become the expert in physical activity for our region.

Finally we'll be continuing to support key initiatives like Opening School Facilities and the implementation of additional safeguarding resource for National Governing Bodies at local level. We will maintain our focus on influencing systems by working in partnership with grassroots organisations to prove concept and stimulate effective system change that is based on what people want and need. We will continue pump prime new work and help small local organisations enhance their sustainability to ensure their experiences are what we use to compel policy and system change in the region.

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2023

12. Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial period which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

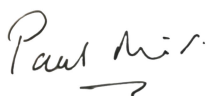
Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable group's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable group's auditors are aware of that information.

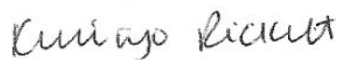
Auditors

Crowe U.K. LLP, has indicated its' willingness to be re-appointed as statutory auditor, subject to the approval of the Board of Trustees.

Approved by order of the members of the board of Trustees on 13.12.2023 and signed on its behalf by:



Paul Muir (Chair)



Kimiyo Rickett (Senior Independent Director)

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE

Opinion

We have audited the financial statements of Together Active (the 'charity') for the year ended 31 March 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

The financial statements have been prepared in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

This has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2023 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Charities Act 2011 together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items. In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The key laws and regulations we considered in this context were General Data Protection Regulation, health and safety legislation and employee legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing and completeness of income recognition and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management and the Finance and Audit Group about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

TOGETHER ACTIVE

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF TOGETHER ACTIVE (CONTINUED)

Use of our report

This report is made solely to the charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Crowe UK LLP

Crowe U.K. LLP

Chartered Accountants

Black Country House

Rounds Green Road

Oldbury

West Midlands

B69 2DG

Date: 15 December 2023

Crowe U.K. LLP are eligible to act as auditors in terms of section 1212 of the Companies Act 2006.

TOGETHER ACTIVE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Income from:					
Grants	3	715,469	53,502	768,971	1,187,403
Other income	4	-	4,156	4,156	2,037
Total income		<u>715,469</u>	<u>57,658</u>	<u>773,127</u>	<u>1,189,440</u>
Expenditure on:					
Charitable activities	6	859,092	-	859,092	917,825
Total expenditure		<u>859,092</u>	<u>-</u>	<u>859,092</u>	<u>917,825</u>
Net (expenditure)/income		<u>(143,623)</u>	<u>57,658</u>	<u>(85,965)</u>	<u>271,615</u>
Transfers between funds	15	(679)	679	-	-
Net movement in funds		<u><u>(144,302)</u></u>	<u><u>58,337</u></u>	<u><u>(85,965)</u></u>	<u><u>271,615</u></u>
Reconciliation of funds:					
Total funds brought forward		479,842	540,011	1,019,853	748,238
Net movement in funds		(144,302)	58,337	(85,965)	271,615
Total funds carried forward		<u><u>335,540</u></u>	<u><u>598,348</u></u>	<u><u>933,888</u></u>	<u><u>1,019,853</u></u>

The Statement of Financial Activities includes all gains and losses recognised in the year.

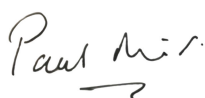
The notes on pages 21 - 37 form part of these financial statements.

TOGETHER ACTIVE

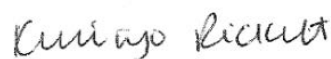
**BALANCE SHEET
AS AT 31 MARCH 2023**

	Note	2023 £	2022 £
Tangible assets	11	667	1,333
		667	1,333
Current assets			
Debtors	12	33,013	279,088
Cash at bank and in hand		955,823	787,207
		988,836	1,066,295
Creditors: amounts falling due within one year	13	(55,615)	(47,775)
Net current assets		933,221	1,018,520
Total net assets		933,888	1,019,853
Charity funds			
Restricted funds	15	335,540	479,842
Unrestricted funds	15	598,348	540,011
Total funds		933,888	1,019,853

The financial statements were approved and authorised for issue by the Trustees on 13.12.2023 and signed on their behalf by:



Paul Muir (Chair)
(Chair of Trustees)



Kimiyo Rickett
(Senior Independent Director)

The notes on pages 21 - 37 form part of these financial statements.

TOGETHER ACTIVE

**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	2023 £	<i>2022 £</i>
Cash flows from operating activities			
Net cash provided by/(used in) operating activities	17	168,616	<i>(136)</i>
		<hr/>	<hr/>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	<i>(1,999)</i>
		<hr/>	<hr/>
Net cash provided by/(used in) investing activities		-	<i>(1,999)</i>
		<hr/>	<hr/>
Cash flows from financing activities			
		<hr/>	<hr/>
Net cash provided by financing activities		-	-
		<hr/>	<hr/>
Change in cash and cash equivalents in the year		168,616	<i>(2,135)</i>
Cash and cash equivalents at the beginning of the year		787,207	<i>789,342</i>
		<hr/>	<hr/>
Cash and cash equivalents at the end of the year	18	955,823	<i>787,207</i>
		<hr/> <hr/>	<hr/> <hr/>

The notes on pages 21 - 37 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

1. General information

The organisation is a charitable incorporated organisation (CIO), incorporated and registered as a charity on 13 January 2020. The principal office is the Mellor Building, 2nd Floor IEZ Hatchery & Incubator, Staffordshire University, College Road, ST4 9QJ. The charity's registered number is 1187329. The charity is registered in England & Wales.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published in October 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

Together Active meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. They continue to believe the going concern basis of accounting appropriate in preparing the annual financial statements.

2.3 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

Grants payable are charged in the year when the offer is made except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attaching are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as a commitment, but not accrued as expenditure.

All expenditure is inclusive of irrecoverable VAT.

2.5 Tangible fixed assets and depreciation

Tangible fixed assets costing £750 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Computer and office equipment - 33% straight line

2.6 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.8 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.9 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.10 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

3. Income from grants

	Restricted funds - Sport England 2023 £	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants	715,469	53,502	768,971	1,187,403
<i>Total 2022</i>	<u>1,124,904</u>	<u>62,499</u>	<u>1,187,403</u>	

4. Other incoming resources

	Unrestricted funds 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Other Income	4,156	4,156	2,037
<i>Total 2022</i>	<u>2,037</u>	<u>2,037</u>	

5. Analysis of grants

	Grants to Organisations 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Grants	299,652	299,652	377,595
<i>Total 2022</i>	<u>377,595</u>	<u>377,595</u>	

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

5. Analysis of grants (continued)

During 2022-23, Together Active operated two new grants programmes on behalf of Sport England, overseeing distribution of the funds across Staffordshire and Stoke-on-Trent:

- Together Fund – a national replacement for the Tackling Inequalities Fund (see below), with a focus on supporting organisations to recover from the pandemic or to survive the cost of living crisis. These organisations target people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities). Maximum grants are normally £5,000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Birmingham 2022 Small Grants – a Commonwealth Games Legacy programme rolled out across the West Midlands. Grants are given to organisations to support community activation of physical activity, focusing on three of the Games missions (Bringing people together; Improving health and wellbeing; Helping the region to grow and succeed). Priority groups are the same as for the Together Fund (above) along with any other locally-identified underrepresented group. Maximum grants are normally £2,500 per organisation and the majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.

In addition to the above, Together Active paid out Sport England funding under the following grants programmes, where this funding was allocated during the previous financial year:

- Tackling Inequalities Fund – (national Sport England programme) - a programme to support organisations that deliver physical activity or sport and who target priority groups, helping them to recover from the pandemic. Maximum grants are normally £5,000 per organisation. The majority of organisations we have funded through this programme are registered charities, Community Interest Companies or local voluntary organisations.
- Commonwealth Games Legacy Grants (national Sport England programme) – a programme to provide delivery funding of £3,000 to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent (ten in total) to deliver sport and physical activity events linked to the Commonwealth Games.
- Satellite Clubs (national Sport England programme) – a programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years. Maximum grants are normally £2,500 per satellite club. The majority of organisations we fund through this programme are voluntary sports clubs, Local Authorities and Leisure Trusts.
- Community Youth Activity Fund (local grants programme in Staffordshire and Stoke-on-Trent only) – a programme to provide diversionary sport and physical activity opportunities to young people who are causing or who are at risk of causing anti-social behaviour. Grants of up to £2,500 are awarded to voluntary organisations and charities, Local Authorities and Leisure Trusts.
- School Games Pilot Projects (local grants programme in Staffordshire and Stoke-on-Trent only) – a programme to support School Games Organisers to pilot new, innovative ways of engaging specific target groups of young people in physical activity and sport, through delivering festivals, events, and leadership training. Grants of up to £1,000 are awarded to the Host School of each School Games Organiser.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

6. Analysis of expenditure on charitable activities

Summary by fund type

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total 2023 £	<i>Total 2022 £</i>
Costs of Running Charity	859,092	-	859,092	917,825
<i>Total 2022</i>	<u>917,335</u>	<u>490</u>	<u>917,825</u>	

7. Analysis of expenditure by activities

	Activities undertaken directly 2023 £	Grant funding of activities 2023 £	Support costs 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Costs of Running Charity	211,646	299,652	347,794	859,092	917,825
<i>Total 2022</i>	<u>198,315</u>	<u>377,595</u>	<u>341,915</u>	<u>917,825</u>	

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

7. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Activities 2023 £	Total funds 2023 £	Total funds 2022 £
Staff costs	120,383	120,383	124,000
Programmes	72,903	72,903	62,157
Professional fees	30	30	135
Travel	4,097	4,097	2,405
Telephone	1,123	1,123	1,644
Training	230	230	177
Computer costs	2,274	2,274	5,676
Insurance	455	455	37
Hire of equipment and facilities	10,087	10,087	2,018
Post and stationery	4	4	10
Office equipment & furniture	60	60	56
	<u>211,646</u>	<u>211,646</u>	<u>198,315</u>
<i>Total 2022</i>	<u>198,315</u>	<u>198,315</u>	

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

7. Analysis of expenditure by activities (continued)

Analysis of support costs

	Activities 2023 £	Total funds 2023 £	<i>Total funds 2022 £</i>
Staff Costs - Support	275,019	275,019	256,481
Sundry	2,552	2,552	1,044
Professional fees	9,942	9,942	8,329
Programmes	-	-	877
Telephone	2,345	2,345	1,871
Travel	4,279	4,279	3,021
Marketing	12,750	12,750	12,430
Hire of equipment and facilities	198	198	180
Training	2,028	2,028	10,586
Computer costs	8,821	8,821	15,562
Rent	12,782	12,782	10,498
Accountancy	1,201	1,201	1,783
Audit	5,400	5,400	5,400
Subscriptions	4,366	4,366	3,979
Insurance	3,833	3,833	5,776
Post and stationery	1,047	1,047	340
Office equipment & furniture	565	565	3,092
Depreciation - office equipment	666	666	666
	<u>347,794</u>	<u>347,794</u>	<u>341,915</u>
<i>Total 2022</i>	<u>341,915</u>	<u>341,915</u>	

8. Auditor's remuneration

	2023 £	<i>2022 £</i>
Fees payable to the Charity's auditor for the audit of the Charity's annual accounts	5,400	5,400

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

9. Staff costs

	2023	<i>2022</i>
	£	£
Wages and salaries	328,950	<i>315,143</i>
Social security costs	30,106	<i>26,584</i>
Contribution to defined contribution pension schemes	36,346	<i>38,754</i>
	395,402	<i>380,481</i>

The average number of persons employed by the Charity during the year was as follows:

	2023	<i>2022</i>
	No.	<i>No.</i>
Average number of employees	10	<i>11</i>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was nil (2022: nil).

The number of employees whose employee benefits (including employer pension costs) exceeded £60,000 was nil (2022: 1).

The key management personnel of the charity consists of the Chief Executive, Chief Operating Officer, Digital, Campaigns and Health Manager, Young people and Workforce Manager, Active Places Manager and the Insight, Evaluation and Engagement Manager. The total amount paid to the key management personnel was £251,250.

10. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2022 - £NIL).

During the year ended 31 March 2023, expenses totalling £356 were reimbursed or paid directly to 1 Trustee (2022 - £190 to 1 Trustee). This was for the reimbursement of travel and subsistence costs.

TOGETHER ACTIVE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

11. Tangible fixed assets

	Computer and office equipment £
Cost or valuation	
At 1 April 2022	1,999
At 31 March 2023	<u>1,999</u>
Depreciation	
At 1 April 2022	666
Charge for the year	666
At 31 March 2023	<u>1,332</u>
Net book value	
At 31 March 2023	<u>667</u>
<i>At 31 March 2022</i>	<u>1,333</u>

12. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	24,790	14
Prepayments and accrued income	8,223	279,074
	<u>33,013</u>	<u>279,088</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

13. Creditors: Amounts falling due within one year

	2023	<i>2022</i>
	£	£
Trade creditors	5,000	<i>176</i>
Other creditors	13,385	<i>19,062</i>
Accruals and deferred income	37,230	<i>28,537</i>
	55,615	<i>47,775</i>
	2023	<i>2022</i>
	£	£
Deferred income at 1 April 2022	19,156	<i>8,417</i>
Resources deferred during the year	3,583	<i>19,156</i>
Amounts released from previous periods	(19,156)	<i>(8,417)</i>
	3,583	<i>19,156</i>

14. Financial instruments

	2023	<i>2022</i>
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	984,613	<i>1,059,711</i>
	2023	<i>2022</i>
	£	£
Financial liabilities		
Financial liabilities measured at fair value through income and expenditure	52,033	<i>28,619</i>

Financial assets measured at fair value through income and expenditure comprise cash at bank, accrued income and other debtors.

Financial liabilities measured at fair value through income and expenditure comprise accruals and other creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds

Statement of funds - current year

	Balance at 1 April 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 March 2023 £
Unrestricted funds					
General Funds - all funds	540,011	57,658	-	679	598,348
Restricted funds - Sport England					
System Partner Funding	-	559,898	(336,764)	-	223,134
Together & Tackling Inequalities Funds	191,772	75,000	(184,405)	-	82,367
Children & Young People Funding	138,614	-	(138,614)	-	-
Birmingham 2022 (B2022)	99,375	-	(98,818)	-	557
Satellite Clubs	34,582	-	(29,960)	-	4,622
Commonwealth Games Legacy	9,209	4,792	(14,001)	-	-
Other Sport England Funding	500	1,200	(1,021)	(679)	-
Active Partnerships - Opening School Facilities	-	30,319	(30,319)	-	-
Staffordshire County Council - Open Data Post	1,322	16,032	(7,281)	-	10,073
Black County Consortium - Gen 22	-	15,000	(9,726)	-	5,274
West Midlands Virtual Schools - Virtual Schools	-	7,728	(7,683)	-	45
British Blind Society - See My Voice	-	5,000	-	-	5,000
Other Restricted Grants	4,468	500	(500)	-	4,468
	<u>479,842</u>	<u>715,469</u>	<u>(859,092)</u>	<u>(679)</u>	<u>335,540</u>
Total of funds	<u>1,019,853</u>	<u>773,127</u>	<u>(859,092)</u>	<u>-</u>	<u>933,888</u>

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2021</i>	<i>Income</i>	<i>Expenditure</i>	<i>Transfers in/out</i>	<i>Balance at 31 March 2022</i>
	£	£	£	£	£
Unrestricted funds					
General Funds - all funds	475,965	64,536	(490)	-	540,011
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Restricted funds					
TACR - Together Active Core	18,318	355,826	(348,067)	-	26,077
TASG - Together Active School Games	25,701	64,130	(69,972)	549	20,408
TATI - Together Active Tackling Inequalities	113,597	281,729	(113,218)	-	282,108
TAVO - Together Active Volunteering	4,075	57	(3,583)	(549)	-
TAWF - Together Active Workforce	14,484	86,221	(61,336)	-	39,369
TAYS - Together Active Youth Sport	96,098	104,840	(89,558)	-	111,380
TAOS - (OSF)	-	232,101	(231,601)	-	500
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	272,273	1,124,904	(917,335)	-	479,842
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Total of funds	<u>748,238</u>	<u>1,189,440</u>	<u>(917,825)</u>	<u>-</u>	<u>1,019,853</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

15. Statement of funds (continued)

Together Active has changed the way that it reports the breakdown of restricted funds, giving individual fund balances, rather than totals grouped by cost centre.

Sport England System Partner & Delivery Funding: In April 2022 Sport England adopted a new approach to partner funding which considered their future investment in existing partners to help deliver the Uniting the Movement Strategy. Key investment funding was awarded in April 2022 to run until 31st March 2027 and includes support for agreed systemic outcomes, and delivery funding in relation to children and young people.

Together & Tackling Inequalities Funds: These funds are grant programmes operated on behalf of Sport England, with the purpose of supporting organisations to recover from the pandemic, or to survive the cost-of-living crisis. Together Active oversees the distribution of these funds across Staffordshire and Stoke-on-Trent, targeting people from priority groups (those on low incomes, those with long-term health conditions or disabilities and those from ethnically-diverse communities).

Children & Young People Funding: Sport England funding awards carried over from 2022 to support working with children and young people via a variety of programmes.

Birmingham 2022 (B2022): This is a Commonwealth Games Legacy programme rolled out across the West Midlands. Grants are given to organisations to support community activation of physical activity, focusing on three of the Games missions (Bringing people together; Improving health and wellbeing; Helping the region to grow and succeed).

Satellite Clubs: A programme to set up local sport and physical activity clubs that are designed around the needs of inactive young people age 14 – 19years.

Commonwealth Games Legacy Grants: A programme to provide delivery funding to each School Games Organiser's Host School within Staffordshire and Stoke-on-Trent, to deliver sport and physical activity events linked to the Commonwealth Games.

Other Sport England Funding: Additional funding, including governance support.

See My Voice (British Blind Sport): The See My Voice inclusive sports leadership programme was designed to recruit 15 young leaders, fund the membership of Sports Leaders UK and qualification fees for each learner. Together Active worked in partnership with Bee Active to deliver the project in Staffordshire and Stoke-on-Trent.

West Midlands Virtual Schools: Funding for a programme designed to be a support mechanism for children and young people in care, via multi-sports events for children and young people to access alternative activities to 'give it a go' and festival events.

Open Data (Staffordshire County Council): funds designed to support the growth of our open data platform and work. Open data allows activity providers to share their sessions online, so that participants can find and book them easily. By uploading the details of an activity to one location, activity finders like ours can pull that information through and display it in multiple locations on the internet or within apps.

Gen 22 (Black Country Consortium): This programme was designed to provide volunteering opportunities and to engage young people aged 16-24 into placement / training opportunities.

Opening School Facilities (Active Partnerships): A programme designed to allocate funds to eligible schools with the aim of creating and increasing sport and physical activity opportunities via opening school facilities.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

15. Statement of funds (continued)

Other Restricted Grants: Other small restricted grants, including underspends from previous years.

Transfers In / Out

A transfer of £679 has been made into General Funds because whilst £1,146 of expenditure was taken from unrestricted funds, a credit of £1,843 was made to unrestricted funds due to a decrease in accrued leave costs compared to 2021-22, leaving a balance of £697.

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2023 £	Unrestricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	-	667	667
Current assets	391,155	597,681	988,836
Creditors due within one year	(55,615)	-	(55,615)
Total	335,540	598,348	933,888

Analysis of net assets between funds - prior year

	<i>Restricted funds 2022 £</i>	<i>Unrestricted funds 2022 £</i>	<i>Total funds 2022 £</i>
Tangible fixed assets	-	1,333	1,333
Current assets	527,617	538,678	1,066,295
Creditors due within one year	(47,775)	-	(47,775)
Total	479,842	540,011	1,019,853

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2023	<i>2022</i>
	£	£
Net income/expenditure for the year (as per Statement of Financial Activities)	(85,965)	<i>271,615</i>
Adjustments for:		
Depreciation charges	666	<i>666</i>
Decrease/(increase) in debtors	246,075	<i>(272,434)</i>
Increase in creditors	7,840	<i>17</i>
Net cash provided by/(used in) operating activities	168,616	<i>(136)</i>

18. Analysis of cash and cash equivalents

	2023	<i>2022</i>
	£	£
Cash in hand	955,823	<i>787,207</i>
Total cash and cash equivalents	955,823	<i>787,207</i>

19. Analysis of changes in net debt

	At 1 April 2022	Cash flows	At 31 March 2023
	£	£	£
Cash at bank and in hand	787,207	168,616	955,823
	787,207	168,616	955,823

20. Pension commitments

The Charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Charity in an independently administered fund. The pension cost charge represents contributions payable by the group to the fund and amounted to £3,616 (2022: £5,233) were payable to the fund at the balance sheet date and are included in creditors.

TOGETHER ACTIVE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

21. Related party transactions

During the year, Together Active received £2,500 (2022: £2,500) from Stafford Borough Council. Tim Clegg, a Trustee of Together Active, is also a Chief Executive at Stafford Borough Council. There were no balances outstanding at the year end.